



ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

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Letter No. AUAB / CHQ / 2026 / Circular

Dated 23th October 2026.

Sub: Minutes of the AUAB CHQ Online Meeting held on 22/10/2026.

An emergent online meeting of AUAB CHQ was held yesterday the 22.10.2026, to review the on-going series of forthcoming agitational programmes on the 3rd PRC issue and mainly for preparations for presentations before Dy.CLC in the Conciliation Meeting rescheduled at 1100 Hrs on 26/10/2026.

The meeting was presided over by Shri C. Singh, Chairman, AUAB. Shri Animesh Mitra, Convenor, gave a warm welcome to all and updated all about the happenings and progress in our demand on Third Pay/Wage Revision.

After detailed deliberations, it was decided to further intensify the on-going programmes, particularly the submission of memoranda to Honourable MPs, Chief Ministers, Governors & Ministers in the Central Cabinet and the filing of individual grievances through the CPGRAMS portal by BSNL employees.

1. Submission of Memorandum is a one month Programme and all activists of AUAB are requested to meet these dignitaries in this given time. This campaign has already taken momentum and the letters written by some MPs have reached the Office of Honourable Minister of Communications.
2. By understanding time taken by individuals the programmes for filing Third Pay/Wage Revision Grievances, is extended till 30/10/2026 and AUAB appeals each and every Executive and Non-Executive to raise grievances in the given time.
3. The meeting also decided to make all-out efforts to ensure the grand success of the second phase of the Twitter campaign on 28th October, 2026.
4. AUAB leaders and activists all over India are expected to take active initiatives and mobilise employees to make the campaign effective and impactful so as to reach the Target of One Lakh Twits. The time and Hashtag will be shared by Monday.
5. To further intensify the struggle, special efforts will be made to highlight the proposed one-day strike in BSNL on 20th November, 2026, at the grassroots level.
6. It has also been decided to organise the OA and BA-level conventions to create a positive environment among the BSNL staffs to take part in the 20th November strike to achieve the 3rd PRC.

7. A poster highlighting Campaign programmes will be circulated to all constituent unions and associations for display at the grassroots level to ensure wider publicity among media and employee participation in mass.
8. The Conciliation Proceedings proposed by Dy.CLC Delhi on the AUAB Notice is rescheduled on Monday, 26/10/2026 and with the active intervention of the Dy.CLC Delhi, we are hopeful for some positive discussions giving way forward to our single demand of early approval of Third Pay Revision. All General Secretaries will participate in the Conciliation Proceedings.
9. AUAB leaders will meet the Director HR BSNL to convey the strong resentment over the avoidable and illegal letter issued by him regarding action on employees for leaving What's App groups.

AUAB CHQ conveys sincere Thanks and gratitude to AUAB Leaders/activists all over India who have joined this struggle actively and appeal others to come out of reluctance and casual approach and put one step forward by your active participation and let us enjoy the long pending Third Pay Revision. Our demand is genuine and we will surely achieve it with our Strongest Unity.

We are moving forward with enhanced support from the more and more employees/executives in this struggle with Single Demand for early approval of Third Pay/Wage Revision.

Let us be United, Determined with an entire focus on Approval of Third Pay Revision. AUAB Zindabad, Our unity Zindabad!!!

With Warm Regards,



C. Singh
Chairman
AUAB CHQ
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Copy to:

1. All General Secretaries, of constituent Unions and Associations of AUAB.
2. The Circle/District Secretaries, Office Bearers, Activists of constituent Unions and Associations of AUAB.
3. Notice Boards of all constituent Unions and Associations of BSNL at all levels.